



HARMONY™
Many Voices. One Mission.

Proposed 2024 Budget

Frequently Asked Questions

1. What is Harmony's main source of income?

Harmony's main sources of income are Contributions (65%) and Memberships (31%). Our support comes from Harmony members and friends like you!

2. How much funding does Harmony receive from the church?

Though its focus is Community of Christ, Harmony is a 501(c)3 charity separate from the church and Harmony receives no funding directly from World Church. We are grateful for contributions received from individuals, Community of Christ mission centers, and congregations. Harmony provides advocacy, education, and resources for Queer voices in Community of Christ with a shared vision of full participation.

3. How were the expense categories decided?

We believe that a budget is more than just a financial accountability document. It's also a communications tool. So, our budget is formatted to convey at-a-glance our mission and priorities: **Advocacy, Education, Resources**. We hope it clearly shows where our resources are coming from and how we are investing them in support of the LGBTQIA2s+ community.

4. What is the intention for the Marketing and Communications budget?

While Harmony is not at the point where it can directly hire employees, it is at the point where it needs high-quality marketing and communications. As a geographically distributed organization, our social media presence is the primary way we connect with and support our members and friends. The proposed marketing and communications budget will allow Harmony to hire professional marketing and communications support on an ongoing basis and for our two main annual fundraisers.

5. Why is Administrative Support such a large percentage of the budget?

We recognize that, as a percentage of our total budget, Administrative Support looks outsized. This is primarily a function of the organization's current size. The main expenses in administrative support are Directors and Officers Insurance and Software and Technology, which Harmony leverages to support a geographically dispersed community.