Bylaw Summary of Changes

These Bylaw changes reflect a merged organization. The process was to take portions of both the GALA and WCN Bylaws and bring them up to current standards. Below is a section by section look at the changes.

Article II: The purpose in the bylaws has been expanded to include both the purpose of GALA and WCN. We see these as the guiding principles of why we do what we do.

Article III: The membership section includes Individual, Family, Congregational and voice-no-vote types of memberships.

Article IV: The quorum has expanded from 10% to 20%. This is to allow for a more representative group to make decisions for the organization.

Article V: This section on Board of Directors has the most significant changes from the current GALA Bylaws.

<u>Section 3 -</u> streamlines the election process and moves much of the policy and procedures to a new policy and procedure to be developed.

<u>Section 4 -</u> Qualifications, Number, Tenure and Requirements. This section is a hybrid of new and revised information.

Qualifications: In order to protect Board of Director members from any impropriety a requirement that no two members can be related by blood or marriage/partnership has been included.

Number: The size of the board has grown from 9 members to 11 members.

Existing GALA	New Organization
President	President
Vice President	Vice President
Secretary	Secretary
Treasurer	Treasurer
3 At Large Positions	4 At Large Positions
Chaplain (voting)	Chaplain (Voice no Vote)
New	Member Support Coordinator
New	Congregation Support Coordinator
Under Secretary of Publications	Removed
Elect/Past President	Removed
Elect/Past Treasurer	Removed

A 4 month transition period has been added for any newly elected Board of Director members. The transition period is from September through December as a voice no vote member. The term begins January 1st.

Tenure: From 3 consecutive terms or 9 years, to 2 consecutive terms or 6 years.

<u>Section 12 -</u> Vacancies - removed the requirement for a special election for vacancies and allowed those positions to be appointed by the Board of Directors for the remainder of the term.

Article VI: Board of Director Roles

This section clearly outlines the roles of each of the positions of the Board of Directors.

Article VII: Committees

Established the following standing committees: Executive Committee, Finance Committee and Nomination Committee. Allows the Board of Directors to create additional committees as needed.

Article VIII: Indemnification

Expanded this section to protect the Board of Directors from any legal harm.

If you have any questions about these changes, please join one of the conference calls, or e-mail us at info@galaweb.org.